

**UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF NORTH CAROLINA
VACANCY ANNOUNCEMENT # 2020-01
Programmer**

POSTING DATE: November 1, 2019
CLOSING DATE: Open Until Filled
First Interim Cut-Off: December 1, 2019
Position may be filled prior to cut-off

Location: Raleigh, NC
Salary Grade/Range: CL 27-28 (\$51,630-100,621)*
* Depending upon experience and qualifications

POSITION:

The Clerk's Office of the United States Bankruptcy Court for the Eastern District of North Carolina, is accepting applications for the position of Programmer for a national project. We are looking for a candidate to join us in accomplishing our mission of providing courteous, efficient and quality service to the court, the bar and the public. The scope of programming duties will be both locally created programming projects, customization of nationally supported technology systems, and commercial off the shelf software applications that meet the business needs of the Court. This position will write code to specifications, document work and develop applications according to requirements documents. Candidate will be expected to do the following: design, modify, adapt and enhance existing software to correct errors or to improve performance of the software, advise management and users on what specific information can be readily extracted from existing files, identify cost savings and eliminating duplication of manual data entry, prepare and maintain complete documentation of locally developed, tailored or enhanced software, maintain good rapport with customers throughout project to provide excellent customer service and align expectations with deliverables, provide end user support and document support requirements for applications, perform advanced troubleshooting and problem solving individually and with teammates. Some travel may be required.

MINIMUM QUALIFICATIONS

Three years advanced experience web programming in C#, Dotnet Core, Asp.NET MVC, JavaScript, HTML and SQL databases. Programming skills test may be administered. Knowledge of and/or programming in C#, ASP.NET, Web Services, Visual Studio, XML, JSON, SQL in a Windows environment.

QUALIFICATIONS PREFERRED– TECHNOLOGIES

An undergraduate degree from an accredited college or university in computer science or math preferred, but not required. Certifications helpful. This is a mid-level programming position, so successful candidate will be expected to speak cogently on programming principles such as: RESTful web services, unit tests, ORMs, and design patterns. Thorough working knowledge of theories, principles, practices and techniques of computer hardware and software, office automation, database design and data communications; ability to troubleshoot and problem solve. Experience in analyzing, evaluating and determining automation needs and planning to implement systems to meet those needs. Experience with technology planning, trends, and strategic planning, and the implementation of automation initiatives. The ability to set priorities and effectively resolve competing demands in an atmosphere of constant change. Skilled in training non-automation personnel in automation techniques and processes. Knowledge of the legal terminology, federal court processes, and functions of the court. Ability to conduct research of all available services and provide proposed solutions; isolate and take corrective actions to applications software and hardware problems. Skilled at applying existing or new principles in difficult or challenging situations. Skilled in communications, human relations, team building, and ability to manage using a shared decision making approach. Dedicated to customer service and ability to assess, balance, and prioritize competencies, interests, and accomplishes objectives on schedule without compromising quality. Demonstrated record of ongoing professional development. Perform other related duties or special projects, as assigned.

PERSONAL CHARACTERISTICS: Successful candidate must be a self-starter, highly organized, a good listener, an independent problem solver, mature, responsible, tactful, maintain a professional appearance and demeanor at all times, demonstrate initiative and the ability to exercise good judgment, be able to work harmoniously with others, and communicate effectively. Integrity and confidentiality are a must.

BENEFITS: The United States Bankruptcy Court is part of the Judicial Branch of the United States Government. Court employees are not included in the Government's Civil Service classification. They are, however, entitled to similar benefits as other federal employees. These benefits include: 13 days paid vacation for the first three years of employment, 20 days after three years, 26 days after 15 years; 13 days paid sick leave per year; 10 paid holidays per year; choice of medical, dental, and vision coverage from a wide variety of plans; life insurance options; Federal Employees Retirement System; immediate participation in the Thrift Savings Plan (401K plan); optional participation in the Judiciary's Flexible Spending Program; and Commuter Benefit Program (dependent on fiscal year funding). A flexible work schedule and a professional environment. Electronic Funds Transfer for payroll deposit is required. Salary will be based on experience and qualifications.

APPLICATION PROCEDURE: Applicants must submit a cover letter, official application, and resume to: HumanResources@nceb.uscourts.gov with the Subject Confidential: 2020-01 Programmer. The Official Application (AO78) may be obtained at www.nceb.uscourts.gov. Travel and relocation expenses will not be reimbursed. Final candidates are subject to an FBI fingerprint and background check.

INFORMATION FOR APPLICANTS: Applicants must be United States citizens or lawful permanent residents actively seeking citizenship. Current academic transcript required. The successful candidate is subject to a background check or investigation which includes an FBI fingerprint check as a condition of employment. Employee retention depends upon a favorable suitability determination. The U.S. Bankruptcy Court requires employees to follow a code of conduct available upon request. You must be a U.S. citizen or eligible to work in the U.S. Due to the volume of applications received, the United States Bankruptcy Court will only communicate to those individuals who will be tested or interviewed for open positions. No funds are available for reimbursement of travel or parking expenses in connection with interviews.

- *The United States Bankruptcy Court is an Equal Opportunity Employer* -