

**UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF NORTH CAROLINA**

Anti-Discrimination and Anti-Harassment Notice

The United States Bankruptcy Court for the Eastern District of North Carolina prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the Eastern District of North Carolina Employment Dispute Resolution Plan (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.


Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting any of the court’s EDR Coordinators listed below. Employees can also seek confidential advice from the Circuit Director of Workplace Relations or the AO’s Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court’s internal and external websites, labeled “Your Employee Rights and How to Report Wrongful Conduct.”

EDR Coordinators:

USBC-EDNC
Claire Glover
Career Law Clerk
919-334-3822
Claire_Glover@nceb.uscourts.gov

Geetha Ravindra
Director of Workplace Relations
Fourth Circuit
804-916-2181
Geetha_Ravindra@ca4.uscourts.gov

Office of Judicial Integrity
AO_Report_Workplace_Harassment@ao.uscourts.gov



Honorable David M. Warren
Chief Judge